

FROM THE DESK OF

Bailey Gwyn

September 11, 2025

I am writing to acknowledge receipt of your letter dated September 2, 2025. While I appreciate your communication, I must express my deep disappointment with the course of action taken by your client and with the contents of your letter itself.

Rather than engaging in meaningful dialogue about opportunities to strengthen the future of Surry County Schools—by fostering security, growth, and understanding for students—your client has instead chosen to retain legal counsel and restrict open communication. This approach appears intended to silence voices that may reveal past and ongoing failures, which only heightens community concerns and further erodes trust.

From the outset, my intention has been to seek understanding and resolution, with the hope of contributing to the growth and well-being of both current and future students. The directive you described, requiring all staff to remain silent and funnel all communications exclusively through your office, is deeply troubling. It reinforces the very suspicions that many community members, myself included, have been voicing for years.

I want to be clear: I have documented and preserved communications, including your recent letter, from both current and former Surry County Schools staff members. Your letter has been entered into evidence as part of an ongoing record of actions that may constitute violations of state and federal law. Any attempt to impose unlawful restrictions on communication or access to public services will be included in future proceedings.

This letter represents my *final* attempt to engage directly with those involved in a constructive and non-adversarial manner. My aim is *transparency and accountability*, not escalation. However, if this request for open discussion is ignored or denied, I will have no choice but to seek my own legal counsel. At that point, I will pursue not only more substantial financial compensation for the damages I have personally endured but also a comprehensive administrative review and reform across all levels of Surry County Schools leadership.

MATTERS EXTENDING BEYOND THE SCHOOL BOARD

It is also important to note that this situation extends beyond the School Board and falls partly outside your scope of representation. It directly involves medical neglect by Northern Regional Hospital. I have detailed evidence, including genetic testing results, physician documentation, and a complete medical timeline, which I am prepared to share.

I have also reached out directly to the Surry County Commissioners and other legal representatives in the area. To date, I have received no substantive response from the county, aside from generic replies through legal representatives and a single acknowledgment from Dr. Travis Reeves. This lack of meaningful engagement is unacceptable, particularly given the county's legal obligation to provide services—a responsibility that, in my case, has never been fulfilled.

VIOLATION OF STATE AND FEDERAL LAW

I must emphasize that under North Carolina law and federal law, public entities such as Surry County Schools and Northern Regional Hospital are required to maintain accessible and effective lines of communication with the public.

P.O. Box 114 Cana VA, 24371

www.baileygwyn.xyz

(336) 401-3392

Restricting all communication solely to physical mail is not only unreasonable, but it may also be unlawful, particularly in matters involving disability rights, medical care, and access to public services.

- Under federal law, including the Americans with Disabilities Act (ADA), Title II, and Section 504 of the Rehabilitation Act of 1973, public agencies must ensure effective communication with individuals, including offering reasonable accommodations such as phone calls, email, or in-person meetings when necessary.
Limiting communication exclusively to mail creates barriers that delay urgent matters, impede grievance resolution, and deny individuals timely access to essential information and services.
- Furthermore, under North Carolina General Statutes §132-1 et seq. (Public Records Law) and Chapter 143, Article 33C (Open Meetings Law), public officials have a legal duty to provide timely responses and transparency in their dealings with citizens.
A mail-only directive can be construed as an attempt to obstruct access to public records or limit participation, which may constitute a violation of state law.
- Finally, under federal anti-retaliation provisions (ADA, Section 504, and related civil rights statutes), any effort to silence, isolate, or limit communication with an individual after they report violations is unlawful retaliation.
If this directive was issued after my reports of medical neglect, educational rights violations, or failures of service provision, it strongly suggests retaliatory conduct under federal law.

By issuing this directive, you and your client have chosen to take actions that violate federal law, and your letter itself constitutes written evidence of this violation. As stated above, this letter has been entered into evidence and will be preserved for presentation to state and federal oversight bodies.

FORMAL REQUEST FOR COMPLIANCE

For these reasons, I respectfully demand that this unlawful restriction be immediately rescinded and that appropriate, lawful channels of communication—including email, phone, or in-person dialogue—be restored so urgent matters can be addressed promptly and collaboratively.

Failure to comply will leave me no choice but to escalate this matter through additional formal complaints to the U.S. Department of Education, Office for Civil Rights, the U.S. Department of Health and Human Services, and state-level authorities, including the North Carolina Department of Justice. At that point, any further obstruction will only compound the legal consequences for all involved.

My hope remains that this matter can be resolved openly and collaboratively before formal action becomes necessary. I urge you and your client to carefully consider the harm caused by continued silence and obstruction, and to take this opportunity to correct course and work toward a lawful, constructive resolution.

Sincerely,

Bailey Reid Gwyn

